
Subject: STAFF HIRING, SUSPENSION AND TERMINATION

1. The employment of each staff employee of the BOCES shall be approved or ratified by the Board of Directors. When necessary, the Executive Director may employ and make temporary assignments of staff personnel pending ratification of employment by the Board of Directors.

2. Every staff employee shall be an at-will employee unless such employee has entered into a written contract with the BOCES specifying a particular contractual term of employment. The written contract shall further set forth the terms and conditions of employment, including compensation, benefits, leave allowance, and termination.

3. The recruitment and initial selection of candidates shall be in accordance with applicable state and federal law and shall be the responsibility of the Executive Director or his/her designee, who shall confer with the Board President and/or Vice President when necessary in making a selection.