

**ADAMS COUNTY BOCES
SELF-INSURANCE POOL**

**POLICY NO. G-5
DATE: July 1, 2011**

Subject: CONFLICT OF INTEREST

All employees of the BOCES shall maintain personal integrity in their relationships with the BOCES. They shall refrain from arrangements which might be construed as a conflict of interest with their responsibilities to the BOCES. In the event that a conflict of interest is present, employees shall either disassociate themselves from the arrangement or from the BOCES. If the employee elects to disassociate himself/herself from the BOCES he/she must do so in accordance with applicable statutes and BOCES policies and/or procedures.